

### EWING MARION KAUFFMAN SCHOOL, INC. BOARD OF DIRECTORS MEETING PACKET June 14, 2023

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### EWING MARION KAUFFMAN SCHOOL, INC. BOARD OF DIRECTORS - MEETING AGENDA

#### MEETING INFORMATION

Ewing Marion Kauffman School June 14, 2023 Board of Directors Meeting (8:30am CT)

#### Meeting will be held at the Kauffman School

6401 Paseo Blvd Kansas City, MO 64131

All board members joining virtually will use Zoom link below:

https://us02web.zoom.us/j/8278026679

Dial in number: +1 (669) 900-6833 Meeting ID: 827 802 6679

#### **AGENDA**

- CALL TO ORDER
  - Welcome guests
  - o Review and discuss meeting agenda
  - Action: Meeting minutes May 10, 2023
  - Board Chair Comments
- MCPSC FY22 ANNUAL REPORT PRESENTATION
- LEADERSHIP REPORT
- FINANCE
  - o Action: Approve April 2023 Treasurer's Report, including April check register
- COMMUNITY FORUM
  - The Board will hear comments from community members regarding items on the agenda or other issues that should be brought to the Board's attention. Individual comments are limited to three minutes. It is anticipated the time allotted for the community forum will be no longer than fifteen minutes, unless time is extended by the Board Chair. Individuals who do not have an opportunity to speak during the allotted time will be given first opportunity at the next regularly scheduled Board of Directors meeting.
- CLOSED SESSION / EXECUTIVE SESSION
  - Close meeting pursuant to R.S.Mo 610.021(6) discussion of a student matter, R.S.Mo 610.021(1) discussion of legal matters and R.S.Mo 610.021(3) - discussion of a personnel matter
- ADJOURN

#### **FUTURE MEETINGS**

- Committee Meetings: Monday, July 17, 2023 (5:00 pm CST)
- Board Meeting: Wednesday, July 19, 2023 (8:30 am CST)

# MINUTES OF SPECIAL MEETING OF THE BOARD OF DIRECTORS OF EWING MARION KAUFFMAN SCHOOL, INC.

May 10, 2023

A special meeting of the Board of Directors of Ewing Marion Kauffman School, Inc., a Missouri nonprofit corporation exempt from federal taxation under Internal Revenue Code § 501(c)(3), was held at its headquarters in Kansas City, Missouri on May 10, 2023, pursuant to public notice provided at least 24 hours in advance. The meeting was held via Zoom such that all could hear and be heard and see and seen.

Participating were Tracy McFerrin, Kelly Barnes, Kristin Bechard, Brett Hembree, Juan Rangel, Corey Scholes, and Jerry Williams.

Also participating from the School were Hannah Lofthus, President/CEO; John Tyler, Secretary and General Counsel; and Katie Pasniewski, Chief Operating Officer.

No community members were present at the beginning of the meeting.

Ms. McFerrin chaired the meeting. Mr. Tyler served as secretary. Ms. McFerrin called the meeting to order at 8:32 am, welcomed those in attendance, and previewed the agenda.

After discussion and upon motion duly made (Scholes) and seconded (Rangel), the board unanimously approved the minutes from the meeting of March 10, 2023.

Ms. McFerrin expressed her appreciation for Mr. Williams' participation in the SchoolSmart board chair event and her support for the upcoming graduation ceremony, its milestone for the students and School, and encouragement for board member attendance. She also noted that it is teacher/staff appreciation month and expressed her and the board's appreciation for the sacrifices and achievements of the School's teachers and staff.

#### **Leadership Report**

Ms. Lofthus congratulated two students on their remarkable achievements in debate, including recognition as the 2nd and 19th best debaters in the league. She reported on the celebration of "pride week" and its student-led activities to support all persons. She also reported on plans for college attendance experiences for students and that the School will be celebrating its first alumni graduating from college this spring. She also previewed the board's meetings in June and July. Discussion occurred throughout.

#### **Finance**

Ms. Pasniewski provided the finance report, including the treasurer's report as of March 31, 2023 and its relevance for informing the budget for next year. She reported projections that the fiscal year will close financially strong, including a cash balance of 246 days, a decrease of income due almost entirely to the timing on a grant payment from the Kauffman Foundation, and decreases in expenses. She highlighted key performance indicators for days of cash on hand, understaffing and explanations therefore, salaries and benefits being higher than planned in order to retain and attract teachers, and that current enrollment is under budget with attrition declining. She also summarized the check register and invited questions. Discussion followed.

After discussion and upon the recommendation from the Finance Committee, the board unanimously approved the treasurer's report, including the check register for February and March.

#### Budget for 2023-2024

Ms. Pasniewski presented the proposed budget for 2023-2024, including background on presumptions regarding anticipated priorities and challenges, flexibility regarding compensation given the uncertainties in the market and high demand for teachers and school staff, and projected increase in cash balance at the end of the year.

Ms. Scholes left the meeting during the prior presentation.

Discussion occurred throughout, including that the budget reflects expenses associated with strategies priorities in the following line items: student expense direct for instructional and student focus strategies, student expense indirect for professional development and recruitment, and office and business expense. Discussion also occurred about the line item for board-related expenses, such as evaluation of the CEO and development opportunities. Discussion continued about the level of budget increase for salaries and compensation; changes to the salary chart, including that staff returning for next year received larger increases as a retention effort and tracking against the market and its high demand and low supply; the increase in teacher starting salaries for the same reasons; why cash balances are not depleted to increase salaries because of the longer term consequences for a deficit budget and reserves; level of employee benefits for medical, dental, and vision; and total compensation considerations.

Ms. Pasniewski highlighted the effects of WADA and the recent changes in the Missouri formula, key assumptions for the budget about expenses, including staffing level, plans for the School to continue paying for most of the health premiums including projected increased costs, bonuses and supplemental pay pool, transportation and the effects of a bus driver shortage, and alumni scholarships for students most-in-need and paid for from private rather than public dollars, which include support for trade schools, "real-world" opportunities, and experiences other than traditional colleges and junior colleges. Discussion occurred throughout, including that School support for non-traditional post-secondary experiences and pathways to success has been a part of the School's trajectory for several years while still being college preparatory and the benefits of that approach for all students.

Ms. Pasniewski provided more details about planned enrollment and staffing for the coming fiscal year, including comparisons with the 2022-2023 budget and forecast, the rationale for these presumptions, and the resulting projected expense per student ratios. Discussion followed, including student recruitment strategies.

Ms. Pasniewski explained the most significant variables that could affect the budget for revenues and expenses, including enrollment, ADA, staff salaries and levels, and transportation. Discussion continued, including the effects of the political climate in Missouri on students, families, staff, employment, and more.

After discussion and upon the recommendation from the Finance Committee, the board unanimously approved the budget as presented and as attached as Exhibit A.

Ms. Lofthus left the meeting.

#### **Community Forum**

Per a question from Ms. McFerrin, Ms. Pasniewski provided follow-up from the discussion with Mr. Henderson at the last meeting about adjusting payment and/or loan opportunities for staff.

No members from the community were present.

#### Governance

Ms. McFerrin reported that Ms. Lofthus has developed a new board member board orientation packet for review and rollout, if appropriate. Ms. McFerrin provided an update on a potential new board member and next steps. She also encouraged those present to suggest people for the board, thinking about increased parent and/or alumni participation on the board, and steps for suggesting and vetting those prospects.

Appreciation was expressed for the board members' engagement, commitment, talent, and support for the School, its students and staff, and the work of the board.

Ms. Pasniewski left the meeting.

#### **Closed Session**

Pursuant to the published agenda, a motion was made (Rangel) and seconded (Barnes) to enter executive session as allowed by RSMO 620.021(1), (3), and (6) regarding legal, personnel, and students to discuss matters thereunder. Pursuant to a roll call vote, the following directors voted to approve the motion (Barnes, Bechard, Hembree, McFerrin, Rangel, and Williams) with no directors opposing or abstaining. The meeting entered closed session at 9:43 am.

Discussion followed about the president/CEO evaluation approach and next steps. Discussion also occurred about the status of unionizing and related efforts and succession planning.

A motion was made (Rangel) and seconded (Hembree) to leave the executive session and re-open the meeting. Pursuant to a roll call vote, the following directors voted to approve the motion (Barnes, Bechard, Hembree, McFerrin, Rangel, and Williams) with no directors opposing or abstaining. The meeting adjourned from closed session at 9:57 am.

There being no further business, the meeting adjourned at 9:58 am.

John Tyler, Secretary

### **Treasurer's Report**



## **April 2023 Financials**



### **Contents**



- Executive Summary
- Key Performance Indicators
- Forecast Overview
- Cash Forecast
- Appendix
- Check Register

### **Executive Summary**



- As of 4/30/23, EMKS projects a YE cash balance of \$14.49M and 252 days of cash, just slightly ahead of the FY23 budget projections for year end.
- These changes reflect adjustments made in March as part of the FY24 budget process, whereby \$1.5M of the current year Kauffman Fdn grant was deferred to FY24 and \$385K in staff retention bonuses were added to FY23.
- April was a relatively 'quiet' month from a financial perspective, with no major changes to income or expenses.
- May & June will show increased activity as we close out the fiscal year and pay out retention bonuses.

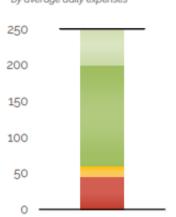
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### **Key Performance Indicators**



#### **Days of Cash**

Cash balance at year-end divided by average daily expenses

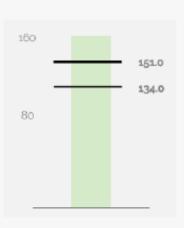


#### 252 DAYS OF CASH AT YEAR'S END'

The school will end the year with 252 days of cash. This is above the recommended 60 days. \*5M of cash reserves are restricted.

#### Staffing

Current vs. Budgeted Staffing

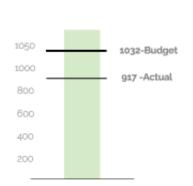


#### 88.7% of Budget

The school's budget was set with 151 FTE. Current staffing is at 134 FTE. Although currently below full staffing, EMKS will finish the year slightly ahead of budget due to higher-than-expected salaries/benefits & retention bonuses.

#### **Enrollment**

Current vs. Budgeted Enrollment



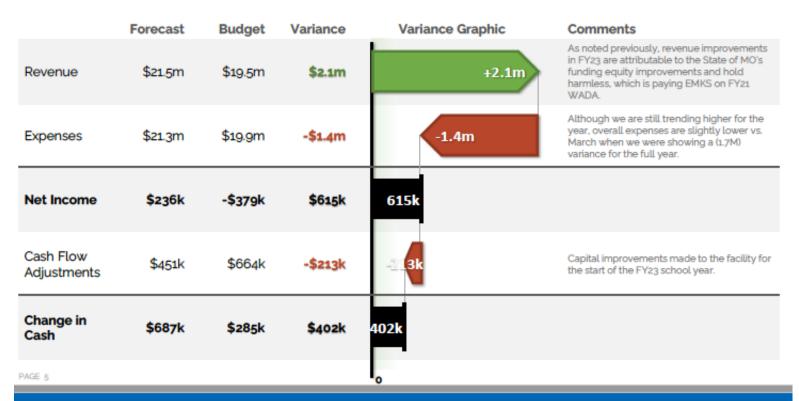
#### 88.86% of Budget

The school is currently 11.14% below the projected enrollment of 1032.

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### **Forecast Overview**





### **Cash Forecast**

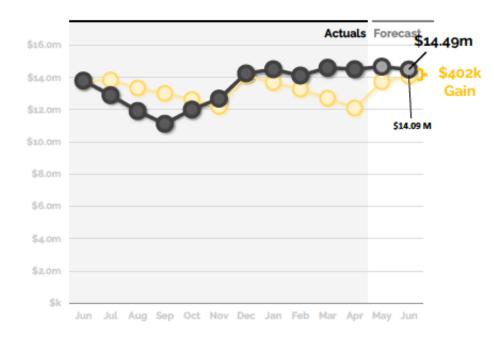


# 252 Days of Cash at year's end

We forecast the school's year ending cash balance as **\$14m**, **\$402k** above budget.

Note: \$5M of the cash reserves are restricted:

- \$3M Board discretion
- \$2M Strategic planning



-0-Budget Cash | mmForecast Cash

	Ye	ar-To-Date		An			
	Actual	Budget	Variance	Forecast	Budget	Variance	Remaining
Revenue							
Local Revenue	1,465,309	1,023.534	441,776	1,665,309	1,228,240	437.069	200,000
State Revenue	10.985.437	7,831,786	3.153.651	13.132.308	9.398,143	3.734.165	2.146,871
Federal Revenue	2,768,322	2,904,872	(136,550)	3.213.425	3.458.563	(245.139)	445.103
Private Grants and Donations	2,470,747	2.323.349	147,398	3,292,700	4.793.396	(1500,696)	821.953
Earned Fees	155,357	495,068	(338,710)	220,659	594.081	(373,422)	64,302
Total Revenue	17,846,173	14,578,608	3,267,565	21,524,401	19.472.424	2,051,977	3,678,228
Expenses							
Salaries	7.023.561	7.036,267	12,706	9.072,161	8.443.520	(628,641)	2,048,600
Benefits and Taxes	2,588,454	2,533,330	(55.134)	3,245,085	3.039.996	(206,089)	657,621
Staff-Related Costs	301,055	162,500	(138,556)	328,158	195,000	(133,158)	27,102
Rent	220,047	220,047	-	293.396	293.396	-	73.349
Occupancy Service	1,986,670	1,902,333	(84.337)	2,377,728	2,282,800	(94.928)	391,058
Student Expense, Direct	1,050,903	1.334.131	283,227	1.454.748	1,695,960	241,211	403.845
Student Expense, Food	485,790	755.379	269,589	600,000	839.310	239,310	114,210
Office & Business Expense	1,676,200	1,145,254	(529,936)	2,055,106	1.297.309	(757.797)	378,905
Transportation	994.484	1,335,622	342,138	1,389,786	1,485,135	95.349	395.302
Total Ordinary Expenses	16,327,175	15,425,872	99.697	20,817,167	19.572.425	(1,244,742)	4.489.992
Net Operating Income	1,518,997	(1.848,264)	3,367,261	707.233	(100,001)	807.235	(811,764)
Extraordinary Expenses							
Equipment	29,806		(29.806)	29,806		(29.806)	
Facility Improvements	162,218		(162.218)	162.218		(162.218)	
Depreciation and Amortization	238,521	232,499	(6,021)	278,999	278,999	0	40,479
Total Extraordinary Expenses	430.544	232,499	(198,045)	471,023	278,999	(192,024)	40.479
Total Expenses	16,757,720	16,659,371	(98,348)	21,288,190	19,851,425	(1,436,766)	4.530,471
Net Income	1,088,453	(2,080,763)	3,169,216	236,210	(379,001)	615,211	(852,243)
Cash Flow Adjustments	(376,698)	617,401	(994.099)	450.972	663,901	(212,929)	827,670
Change in Cash	711,755	(1,463,362)	2,175,117	687,182	284,900	402,282 (	(24.573)

#### 9 REVENUE: \$2.1M AHEAD

From funding equity & hold harmless

#### **⊖** EXPENSES: \$1.4M BEHIND

Higher than anticipated costs for salaries/benefits, legal fees, security, and unbudgeted technology. Trending lower vs. March, 2023 reporting.

#### NET INCOME: \$615K ahead

#### CASH ADJ:\$213K BEHIND

Capital improvements for the start of school

#### NET CHANGE IN CASH: \$402K AHEAD

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	Actual										Forecast		
Income Statement	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	TOTAL
Revenue													
Local Revenue	168,751	156,087	135,601	142,732	134.237	140,010	152,532	179.503	115,887	138,970	100,000	100,000	1,665,309
State Revenue	769.831	748,862	751.341	2,130,030	1,105,087	1,055,754	1,096,886	1,133,122	1,093,941	1,100,584	1,073,435	1,073,435	13.132.308
Federal Revenue	229,706	307,120	325,440	282,171	311,575	248,049	248,427	240,348	263.908	310,578	222.551	222,551	3.213.425
Private Grants and Donations	0	73.349	0	500	73.349	2,250,000	0	73.349	200	0	410.977	410,977	3.292,700
Earned Fees	928	103,229	7.023	4,248	5,856	8,951	4.226	11,262	6,349	4.285	32,151	32,151	220,650
Total Revenue	1,169,216	1,388,647	1,220,405	2,559,680	1,630,105	3,702,763	1,502,070	1,637,584	1,481,286	1,554,417	1,839,114	1,839,114	21,524,40
Expenses													
Salaries	647.746	716,896	944,284	684.375	699,201	695,243	726,379	649.211	637,636	622,588	744.320	1,304,280	9.072,16
Benefits and Taxes	197,698	258,101	281,298	257,058	253,689	257.972	283,563	266,615	264,199	268,271	296,894	360,727	3.246,085
Staff-Related Costs	132,596	4.055	20,205	11,681	9.678	19,141	8,850	14,916	26,589	53.344	13.551	13.551	328,158
Rent	0	73.349	0	0	73.349	0	0	73.349	0	0	73.349	0	293.396
Occupancy Service	205.568	182,935	181,880	192,098	181,414	202,134	211,602	194,178	228,808	206,053	195.529	195,529	2.377.728
Student Expense, Direct	42.583	248,162	157,885	85,858	69,234	97.753	99.200	70,779	66,849	112,500	307,872	95.972	1.454.748
Student Expense, Food	0	17.705	139.057	20,793	54,726	58.915	62,432	23,925	53.397	54.839	57.105	57.105	600,000
Office & Business Expense	101,713	255.489	157.702	50,894	150,585	135,404	295,146	172,815	201,776	152,677	189.453	189,453	2,055,106
Transportation	0	42.379	188,230	148,179	107,922	113,299	154,002	115,093	111,155	14.225	197,651	197,651	1,389,786
Total Ordinary Expenses	1,327,903	1,799,071	2.070,543	1,450,935	1.599.797	1,580,862	1,842,174	1,580,883	1,590,409	1,484.598	2,075,725	2,414,267	20,817,167
Operating Income	-158,688	-410,424	-850,138	1,108,745	30,307	2,121,901	-340,104	56,702	-109,123	69,818	-236,611	-575.153	707.23
Extraordinary Expenses													
Depreciation and Amortization	21,869	23.043	21,815	23,027	23,124	23,205	23,938	25,891	25,967	26,641	20,239	20,239	278,999
Facility Improvements	22,011	23.747	2.935	11,218	7.245	6,639	30,829	29,209	11,959	16,426	0	0	162,218
Equipment	29,806	0	0	0	0	0	0	0	0	0	0	0	29,806
Total Extraordinary Expenses	73,687	46,789	24,751	34.245	30,359	29,844	54.767	55.100	37,926	43,067	20,239	20,239	471,023
Total Expenses	1,401,590	1,845,860	2,095,294	1,485,180	1,630,167	1,610,707	1,896,940	1,635,983	1,628,335	1,527,665	2,095,964	2,434,507	21,288,190
Net Income	-232,374	-457,213	-874,889	1,074,500	-62	2,092,057	-394,870	1,602	-147,049	26,752	-256,850	-595.393	236,210
Cash Flow Adjustments	-663.356	-524.075	81,102	-189.435	672,028	-527,750	650,506	-389.497	633,899	-120,121	413.835	413.835	450.977
Change in Cash	-895,730	-981,288	-793,786	885,066	671,966	1,564,307	255,636	-387,895	486,850	-93,370	156,985	-181,558	687,182

	Previous Year End	Current	Year End
	6/30/2022	4/30/2023	6/30/2023
Assets			
Current Assets			
Cash	13,801,775	14.513.530	14,488,957
Accounts Receivable	761,541	769.923	376,640
Other Current Assets	133,376	268,691	133,376
Total Current Assets	14,696,693	15.552.144	14,998,974
Noncurrent Assets			
Facilities, Net	936,665	1,121,063	1,121,063
Operating Fixed Assets, Net	165,422	11,228	-81,583
Total Noncurrent Assets	1,102,087	1,132,291	1,039,480
Total Assets	15,798,780	16,684,435	16,038,454
Liabilities and Equity			
Liabilities			
Current Liabilities			
Other Current Liabilities	4.365	-10,215	4,365
Accounts Payable	851,091	686,399	851,091
Accrued Salaries and Benefits	231,739	3,464	235,203
Total Current Liabilities	1,087,195	679,648	1,090,658
Total Long-Term Liabilities	0	0	
Total Liabilities	1,087,195	679,648	
Equity			
Unrestricted Net Assets	14.711.585	14,916,333	14,711,585
Net Income	0	1,088,453	236,210
Total Equity	14,711,585	16,004,786	14.947.795

\*Note: \$5M of the school's cash are held in reserve

- \$3M Board discretion
- \$2M Strategic planning

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### **Check Register**



#### April 2023

Vendor: Scripps Media

Spend: \$9000.00 - Student recruitment advertising

Vendor: Morgan Hunter Education

Spend: \$2713.50 - Substitute teachers

Vendor: Missouri Public Charter School Assn (MPCSA)

Spend: \$5960.00 - Annual dues

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### **Check Registers**

Ewing Marion Kauffman School Check Register by Date Page: 1 User ID: TNULL 05/17/2023 1:41 PM Check Type: Check Checking Account ID: Pavee Type: Vendor Check Number Check Date Void Void Date Entity ID Entity Name Check Amount 40620231 04/06/2023 COMMERCE BANK COMMERCE 23.610.76 X Х 40620232 04/06/2023 CONCURTEC Concur Technologies, Inc. 3.205.19 5648 04/10/2023 Х NOTREDAME Notre Dame High School 400.00 5649 04/10/2023 Х **TSCHANGCHI** CHI-YOUNG TSCHANG 9.566.72 5650 04/10/2023 UNCOMMON Uncommon Schools 1,000,00 5651 04/10/2023 UMKCAR University of Missouri-Kansas City AR 11.094.90 04/10/2023 UNUMGROUP 5652 Х UNUM Group (Provident Life & Accident Insur) 618.69 5653 04/10/2023 Х UTTERANDRE Andrew Utter 240.00 5654 04/10/2023 х WARDSSCIEN VWR International, LLC 71.56 Х 04/10/2023 COMMERCE BANK 17921 COMMERCE 23,610,76 17922 04/10/2023 Х COLEMANDA Dana Coleman Consulting LLC 262.50 Х 17923 04/10/2023 **EDOPS** Education Business Solutions Inc. 16.933.25 Х 17924 04/10/2023 PLATINUM Jaymie Huffman 3,468,75 Х 17925 04/10/2023 QUINNCAR Carlin Quinn 1,250.00 Х 04/10/2023 sipVine, Inc. 17926 SIPVINE 598.50 17927 04/10/2023 Х UNITEDHEA United Healthcare Insurance Company 2.40 04/10/2023 Х YEAGERDAN 17928 Danielle Yeager 3 150 00 Х 17929 04/10/2023 AMERFOOD American Food and Vending Corp. 18,264.70 41320231 04/13/2023 X COMMERCE COMMERCE BANK 14,007.21 Х 04/17/2023 GUARDIAN The Guardian Life Insurance Co 5655 9.979.28 Х 5656 04/17/2023 TIPPIN James W. Tippin & Associates 325 00 Х 5657 04/17/2023 INNOPTIONS Linda Kirkpatrick 2 102 00 Х 04/17/2023 5658 LAXTONJOH Johanna Laxton 71.85 5659 04/17/2023 Х MORGHUNT Morgan Hunter Education, LLC 1,085.40 5660 04/17/2023 х Performance Food Group Inc 6.008.07 PERFFOODGR Х 18073 04/17/2023 ADVTECH Advantage Tech, Inc. 1,433.25 04/17/2023 Х COMMERCE COMMERCE BANK 14,007.21 18074 х 18075 04/17/2023 SCRIPPSCO 2.000.00 Scripps Media, Inc. Х 18076 04/17/2023 UNITEDHEA United Healthcare Insurance Company 123,150,63 Х 18077 04/17/2023 AJII ON ADO Professional Solutions, Inc. 1,227.63 Х Cushman & Wakefield U.S., Inc. CUSHMAN 18078 04/17/2023 242.386.46 42120231 04/21/2023 Х COMMERCE COMMERCE BANK 4.012.89 CBIZ Accounting Tax & Advisory of Kansas City 5661 04/26/2023 Х CBIZMHM 3 176 25 5662 04/26/2023 Х CRITESKRI Kristin Crites 60.00 5663 04/26/2023 TIPPIN James W. Tippin & Associates 300.00 5664 04/26/2023 LAXTONJOH Х Johanna Laxton 60.00 Missouri Charter Public School Association 5665 04/26/2023 Х MCPSA 5.960.00 х 5666 04/26/2023 MORGHUNT Morgan Hunter Education, LLC 723 60 Х 5667 04/26/2023 PERFFOODGR Performance Food Group Inc 5 094 02 04/26/2023 TALKSPACE 3,750.00 5668 Talkspace Network LLC 5669 04/26/2023 x TAYPSYCH Cynthia Taylor 10 650 00 18079 04/26/2023 Х ADVTECH Advantage Tech, Inc. 1,218.75 х 18080 04/26/2023 COMMERCE COMMERCE BANK 4,012.89 X 18081 04/26/2023 TRAVTRANS Corporate Travel Management North America, Inc. 188.00 Х 18082 04/26/2023 FIDWORKPL Fidelity Workplace Investing LLC 16,106,74 18083 04/26/2023 Х FIDWORKPL Fidelity Workplace Investing LLC 3,309.50 Х 04/26/2023 125.00 18084 KOPALDSE Seth Kopald 18085 04/26/2023 Х SCRIPPSCO Scripps Media, Inc. 7,000.00 х 18086 04/26/2023 AJII ON ADO Professional Solutions Inc. 1 264 25 х 18087 04/26/2023 AMERFOOD American Food and Vending Corp. 18,317.00 х 18088 04/26/2023 TEACHAMER Teach for America 5,000.00 COMMERCE COMMERCE BANK 42820231 04/28/2023 62.376.58 5670 05/02/2023 BARTELST Steve Bartel 65.00 5671 05/02/2023 SPEECHLANG Matthew Braun 1 200 00 5672 05/02/2023 HUSCHBLA Husch Blackwell LLP 11.637.50 05/02/2023 JACKSONLEW 5673 Jackson Lewis P.C. 391.50 05/02/2023 KANSAS CITY AUDIO-VISUAL, INC. 5674 KCAV 240 00 5675 05/02/2023 MORGHUNT Morgan Hunter Education, LLC 904.50 5676 05/02/2023 REINEKEDE Dennis Reineke 65.00 05/02/2023 RENCHAARON 5677 Aaron Rench 100.00 18232 05/02/2023 ADVTECH Advantage Tech, Inc. 2.486.25 18233 05/02/2023 COMMERCE COMMERCE BANK 62,376.58 05/02/2023 18234 TRAVTRANS Corporate Travel Management North America, Inc. 594.50 18235 05/02/2023 KANDERCON 34,250.00 Kander Consulting LLC ADO Professional Solutions, Inc. 18238 05/02/2023 AJII ON 3 276 15 18237 05/02/2023 AMERFOOD American Food and Vending Corp. 18,294.30 5032023 05/03/2023 COMMERCE COMMERCE BANK 21,470.63 X 50320232 05/03/2023 CONCURTEC Concur Technologies, Inc. 7,115,07 HC Total without Voids: 852.305.12 Grand Total: Void Total:

05/17/2023 1:41						User ID: TNULL
Payee Type:	Vendor		Check Type: Che		Checking Account ID: 1	
Check Number	Check Date 05/02/2023	Cleared	Void Void Date	Entity ID RENCHAARON	Entity Name Aaron Rench	Check Amount 100.00
5677 18077	04/17/2023	X		AJILON	ADO Professional Solutions, Inc.	1,227.63
18086	04/26/2023	x		AJILON	ADO Professional Solutions, Inc.	1,264.25
18236	05/02/2023			AJILON	ADO Professional Solutions, Inc.	3.276.15
18073	04/17/2023	X		ADVTECH	Advantage Tech, Inc.	1,433,25
18079	04/26/2023	X		ADVTECH	Advantage Tech, Inc.	1,218,75
18232	05/02/2023			ADVTECH	Advantage Tech, Inc.	2,486.25
17929	04/10/2023	X		AMERFOOD	American Food and Vending Corp.	18,264.70
18087	04/26/2023	X		AMERFOOD	American Food and Vending Corp.	18,317.00
18237	05/02/2023			AMERFOOD	American Food and Vending Corp.	18,294.30
5653	04/10/2023	X		UTTERANDRE	Andrew Utter	240.00
17925	04/10/2023	X		QUINNCAR	Carlin Quinn	1,250.00
5661	04/26/2023	X		CBIZMHM	CBIZ Accounting Tax & Advisory of Kansas City LLC	3,176.25
5649	04/10/2023	X		TSCHANGCHI	CHI-YOUNG TSCHANG	9,566.72
5032023 40620231	05/03/2023 04/06/2023	X X		COMMERCE COMMERCE	COMMERCE BANK COMMERCE BANK	21,470.63 23,610.76
41320231	04/13/2023	x		COMMERCE	COMMERCE BANK	14,007.21
42120231	04/21/2023	x		COMMERCE	COMMERCE BANK	4,012.89
42820231	04/28/2023	x		COMMERCE	COMMERCE BANK	62,376.58
17921	04/10/2023	x		COMMERCE	COMMERCE BANK	23.610.76
18074	04/17/2023	X		COMMERCE	COMMERCE BANK	14,007.21
18080	04/26/2023	X		COMMERCE	COMMERCE BANK	4,012.89
18233	05/02/2023			COMMERCE	COMMERCE BANK	62,376.58
40620232	04/06/2023	X		CONCURTEC	Concur Technologies, Inc.	3,205.19
50320232	05/03/2023	X		CONCURTEC	Concur Technologies, Inc.	7,115.07
18081	04/26/2023	X		TRAVTRANS	Corporate Travel Management North America, Inc	188.00
18234	05/02/2023			TRAVTRANS	Corporate Travel Management North America, Inc	594.50
18078	04/17/2023	X		CUSHMAN	Cushman & Wakefield U.S., Inc	242,386.46
5669	04/26/2023	X		TAYPSYCH	Cynthia Taylor	10,650.00
17922	04/10/2023	X		COLEMANDA	Dana Coleman Consulting LLC	262.50
17928	04/10/2023	X		YEAGERDAN REINEKEDE	Danielle Yeager	3,150.00
5676 17923	05/02/2023 04/10/2023	X		EDOPS	Dennis Reineke Education Business Solutions Inc	65.00 16.933.25
18082	04/10/2023	X		FIDWORKPL	Fidelity Workplace Investing LLC	16,106.74
18083	04/26/2023	x		FIDWORKPL	Fidelity Workplace Investing LLC	3,309.50
5672	05/02/2023	^		HUSCHBLA	Husch Blackwell LLP	11,637.50
5673	05/02/2023			JACKSONLEW	Jackson Lewis P.C.	391.50
5656	04/17/2023	X		TIPPIN	James W. Tippin & Associates	325.00
5663	04/26/2023			TIPPIN	James W. Tippin & Associates	300.00
17924	04/10/2023	X		PLATINUM	Jaymie Huffman	3,468.75
5658	04/17/2023	X		LAXTONJOH	Johanna Laxton	71.85
5664	04/26/2023	X		LAXTONJOH	Johanna Laxton	60.00
18235	05/02/2023			KANDERCON	Kander Consulting LLC	34,250.00
5674	05/02/2023			KCAV	KANSAS CITY AUDIO-VISUAL, INC.	240.00
5662	04/26/2023	X		CRITESKRI	Kristin Crites	60.00
5657 5671	04/17/2023 05/02/2023	X		INNOPTIONS SPEECHLANG	Linda Kirkpatrick Matthew Braun	2,102.00 1,200.00
5665	04/26/2023	х		MCPSA	Missouri Charter Public School Association	5,960.00
5659	04/17/2023	x		MORGHUNT	Morgan Hunter Education, LLC	1,085.40
5666	04/26/2023	x		MORGHUNT	Morgan Hunter Education, LLC	723.60
5675	05/02/2023			MORGHUNT	Morgan Hunter Education, LLC	904.50
5648	04/10/2023	X		NOTREDAME	Notre Dame High School	400.00
5880	04/17/2023	X		PERFFOODGR	Performance Food Group Inc	6.008.07
5667	04/26/2023	X		PERFFOODGR	Performance Food Group Inc	5,094.02
18075	04/17/2023	X		SCRIPPSCO	Scripps Media, Inc.	2,000.00
18085	04/26/2023	X		SCRIPPSCO	Scripps Media, Inc.	7,000.00
18084	04/26/2023	X		KOPALDSE	Seth Kopald	125.00
17926	04/10/2023	X		SIPVINE	sipVine, Inc.	598.50
5670	05/02/2023			BARTELST	Steve Bartel	65.00
5668	04/26/2023	v		TALKSPACE	Talkspace Network LLC	3,750.00
18088	04/26/2023	X		TEACHAMER	Teach for America	5,000.00
5655 5650	04/17/2023 04/10/2023	X		GUARDIAN UNCOMMON	The Guardian Life Insurance Co Uncommon Schools	9,979.28 1,000.00
17927	04/10/2023	X		UNITEDHEA	United Healthcare Insurance Company	1,000.00
18076	04/17/2023	x		UNITEDHEA	United Healthcare Insurance Company  United Healthcare Insurance Company	123,150.63
5651	04/10/2023			UMKCAR	University of Missouri-Kansas City AR	11,094.90
5652	04/10/2023	X		UNUMGROUP	UNUM Group (Provident Life & Accident Insur)	618.69
5654	04/10/2023	X		WARDSSCIEN	VWR International, LLC	71.56
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